

Anti-DEI Affidavit

In connection with the performance of services under this Agreement, you agree as follows:

- a) You will not engage in any racially discriminatory DEI activities pursuant to Chapter 166, Florida Statutes; and
- b) You certify, pursuant to Section 287.139, Florida Statutes, that you do not and will not use City funds in requiring your employees, contractors, volunteers, vendors, or agents to ascribe to, study, or be instructed using materials relating to diversity, equity, and inclusion as defined in Section 166.04971(1), Florida Statutes; and
- c) You acknowledge and agree that the services provided under this Agreement do not constitute or relate to diversity, equity, or inclusion, and you are expressly prohibited from using any funds provided under this Agreement to promote diversity, equity, or inclusion initiatives, or for any program or activity that relates to diversity, equity, or inclusion, as defined by Chapter 166, Florida Statutes; and
- d) You acknowledge that nothing in this section prohibits you from engaging in activities permitted by Chapter 166, Florida Statutes, including but not limited to actions required for compliance with state or federal laws or regulations; and
- e) In the event of you or your subcontractor's noncompliance with this clause, this Agreement may be canceled, terminated, or suspended in whole or in part, and you or your subcontractor may be declared ineligible for further government sponsorships; and
- f) You will report any subcontractor's known or reasonably knowable conduct that may violate this clause to the Sponsorship Coordinator and take any appropriate remedial actions directed by the Sponsorship Coordinator; and
- g) You will inform the Sponsorship Coordinator if a subcontractor sues you and the suit puts at issue, in any way, the validity of this clause.

_____ does not engage in, promote, or disperse funds towards diversity, equity, and inclusion as defined in Sections 166.04971(1), Florida Statutes. Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated in it are true.

Printed Name: _____ Title: _____

Signature: _____ Date: _____